

## Fiscal Estimate - 2009 Session

☒ Original
 ☐ Updated
 ☐ Corrected
 ☐ Supplemental

<b>LRB Number</b> <b>09-2702/1</b>	<b>Introduction Number</b> <b>AB-0266</b>	
<b>Description</b> The provision of support services information to employees who are affected by a business closing or mass layoff and providing a penalty		
<b>Fiscal Effect</b>  <b>State:</b> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"> <input checked="" type="checkbox"/> No State Fiscal Effect  <input type="checkbox"/> Indeterminate  <div style="display: flex;"> <div style="width: 50%;"> <input type="checkbox"/> Increase Existing Appropriations  <input type="checkbox"/> Decrease Existing Appropriations  <input type="checkbox"/> Create New Appropriations                         </div> <div style="width: 50%;"> <input type="checkbox"/> Increase Existing Revenues  <input type="checkbox"/> Decrease Existing Revenues                         </div> </div> </div> <div style="width: 33%;"> <input type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget  <div style="display: flex; justify-content: space-around;"> <input type="checkbox"/> Yes                             <input type="checkbox"/> No                         </div> <input type="checkbox"/> Decrease Costs                     </div> </div> <b>Local:</b> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"> <input type="checkbox"/> No Local Government Costs  <input type="checkbox"/> Indeterminate  <div style="display: flex;"> <div style="width: 50%;">                         1. <input type="checkbox"/> Increase Costs  <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory                          2. <input type="checkbox"/> Decrease Costs  <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory                     </div> <div style="width: 50%;">                         3. <input type="checkbox"/> Increase Revenue  <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory                          4. <input type="checkbox"/> Decrease Revenue  <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory                     </div> </div> </div> <div style="width: 33%;"> <b>5. Types of Local Government Units Affected</b>  <div style="display: flex; flex-wrap: wrap;"> <div style="width: 33%;"> <input type="checkbox"/> Towns  <input type="checkbox"/> Counties  <input type="checkbox"/> School Districts                         </div> <div style="width: 33%;"> <input type="checkbox"/> Village  <input type="checkbox"/> Others    0  <input type="checkbox"/> WTCS Districts                         </div> <div style="width: 33%;"> <input type="checkbox"/> Cities                     </div> </div> </div> </div>		
<div style="display: flex; justify-content: space-between;"> <div> <b>Fund Sources Affected</b>  <input type="checkbox"/> GPR   <input type="checkbox"/> FED   <input type="checkbox"/> PRO   <input type="checkbox"/> PRS   <input type="checkbox"/> SEG   <input type="checkbox"/> SEGS                     </div> <div> <b>Affected Ch. 20 Appropriations</b> </div> </div>		
<b>Agency/Prepared By</b> COMM/ Julie Keal (608) 266-6748	<b>Authorized Signature</b> Louie Cornelius (608) 266-8629	<b>Date</b> 5/18/2009

## **Fiscal Estimate Narratives**

**COMM 5/18/2009**

LRB Number	<b>09-2702/1</b>	Introduction Number	<b>AB-0266</b>	Estimate Type	<b>Original</b>
<b>Description</b>					
The provision of support services information to employees who are affected by a business closing or mass layoff and providing a penalty					

### **Assumptions Used in Arriving at Fiscal Estimate**

This bill does not change any responsibilities for the Department of Commerce and will not have a fiscal effect on the department.

### **Long-Range Fiscal Implications**

## Fiscal Estimate - 2009 Session

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<b>Fiscal Effect</b>			
<b>State:</b>			
<input type="checkbox"/> No State Fiscal Effect			
<input type="checkbox"/> Indeterminate			
<input type="checkbox"/> Increase Existing Appropriations		<input type="checkbox"/> Increase Existing Revenues	
<input type="checkbox"/> Decrease Existing Appropriations		<input type="checkbox"/> Decrease Existing Revenues	
<input type="checkbox"/> Create New Appropriations		<input checked="" type="checkbox"/> Increase Costs - May be possible to absorb within agency's budget	
		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
		<input type="checkbox"/> Decrease Costs	
<b>Local:</b>			
<input type="checkbox"/> No Local Government Costs			
<input type="checkbox"/> Indeterminate			
1. <input type="checkbox"/> Increase Costs		3. <input type="checkbox"/> Increase Revenue	
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	
2. <input type="checkbox"/> Decrease Costs		4. <input type="checkbox"/> Decrease Revenue	
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5. Types of Local Government Units Affected			
<input type="checkbox"/> Towns		<input type="checkbox"/> Village <input type="checkbox"/> Cities	
<input type="checkbox"/> Counties		<input type="checkbox"/> Others	
<input type="checkbox"/> School Districts		<input type="checkbox"/> WTCS Districts	
<b>Fund Sources Affected</b>		<b>Affected Ch. 20 Appropriations</b>	
<input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS 20.445(1)(a)			
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
DWD/ Robert Anderson (608) 266-3345		Jessica Erickson (608) 266-2284	
		<b>Date</b>	
		5/13/2009	

## Fiscal Estimate Narratives

DWD 5/13/2009

LRB Number	09-2702/1	Introduction Number	AB-0266	Estimate Type	Original
<b>Description</b>					
The provision of support services information to employees who are affected by a business closing or mass layoff and providing a penalty					

### Assumptions Used in Arriving at Fiscal Estimate

In situations involving business closings or mass layoffs, employers with 50 or more employees in Wisconsin currently have to provide affected workers with advance notice of the loss of their jobs. This bill requires the employer to provide a second notice to affected workers advising them of services available to the dislocated workers. If employees do not receive this second notice, the affected person may file a complaint with the department to have the department investigate the potential violation, document any violation and to have the department refer the matter for litigation to assess the statutory penalty against the offending party.

The department anticipates passage of this bill will generate about 10 additional labor standards complaints per year and be listed as a supplemental allegation on an estimated 30 business closing / mass layoff violation complaints. The department anticipates the additional investigation time on supplemental complaints will add two hours to each case investigation and involve 15 hours per investigation in cases where a notification violation is the primary complaint. In total, the department believes passage of this bill will result in an additional 200 hours of work for an Equal Rights Officer - Senior at a total cost of \$7,800.

Additionally, passage of the bill will result in one-time costs of \$2,000 to reprint department brochures and information concerning the business closing / mass layoff notification law.

### Long-Range Fiscal Implications

The increased workload will be on-going.

## Fiscal Estimate Worksheet - 2009 Session

Detailed Estimate of Annual Fiscal Effect

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<b>Description</b> The provision of support services information to employees who are affected by a business closing or mass layoff and providing a penalty			
<b>I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):</b>  Passage of this bill will result in one-time costs of \$2,000 to update brochures and publications concerning Wisconsin's Business Closing / Mass Layoff Notification law.			
<b>II. Annualized Costs:</b>		<b>Annualized Fiscal Impact on funds from:</b>	
		Increased Costs	Decreased Costs
<b>A. State Costs by Category</b>			
State Operations - Salaries and Fringes	\$7,610	\$	
(FTE Position Changes)			
State Operations - Other Costs	190		
Local Assistance			
Aids to Individuals or Organizations			
<b>TOTAL State Costs by Category</b>	<b>\$7,800</b>	<b>\$</b>	
<b>B. State Costs by Source of Funds</b>			
GPR	7,800		
FED			
PRO/PRS			
SEG/SEG-S			
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>			
	Increased Rev	Decreased Rev	
GPR Taxes	\$	\$	
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
<b>TOTAL State Revenues</b>	<b>\$</b>	<b>\$</b>	
<b>NET ANNUALIZED FISCAL IMPACT</b>			
	State	Local	
NET CHANGE IN COSTS	\$7,800	\$	
NET CHANGE IN REVENUE	\$	\$	
<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	<b>Date</b>
DWD/ Robert Anderson (608) 266-3345		Jessica Erickson (608) 266-2284	5/13/2009

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<b>Agency/Prepared By</b>		<b>Authorized Signature</b>	
OCI/ Jim Guidry (608) 264-6239		Sean Dilweg (608) 266-3585	
		<b>Date</b>	
		5/14/2009	

**Fiscal Estimate Narratives**  
**OCI 5/14/2009**

LRB Number	<b>09-2702/1</b>	Introduction Number	<b>AB-0266</b>	Estimate Type	<b>Original</b>
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**Assumptions Used in Arriving at Fiscal Estimate**

**Long-Range Fiscal Implications**